

Oxclose Nursery Person Specification: Lunchtime Supervisor

	Essential	Desirable	Evidence
Qualifications	<ul style="list-style-type: none"> • Basic literacy and numeracy skills. 	<ul style="list-style-type: none"> • First Aid Certificate. • Willing to take further training with a particular emphasis on a Child Protection certificate. 	Application Interview Reference
Experience and knowledge	<ul style="list-style-type: none"> • Knowledge of the duties and role of the Lunchtime Supervisor. • Previous experience of working with or caring for children. 	<ul style="list-style-type: none"> • Experience of working in a school environment either in a paid or voluntary capacity. • Experience of working with SEND children, in particular autism. 	Application Interview Reference
Skills and Abilities	<ul style="list-style-type: none"> • Good communication. • Ability to work under pressure. • Good sense of humour and respect of colleagues. • Good relationships with lunchtime colleagues and school staff. • Ability to work as part of a team. • Ability to work within the nursery's policies and guidelines. • Recognition of the needs of SEN children and the ability to promote good playtime behaviour. 	<ul style="list-style-type: none"> • Basic understanding of child development and learning. • An understanding of children with special needs. • Good behaviour management strategies. 	Application Interview Reference
Personal Attributes	<ul style="list-style-type: none"> • Use own initiative. • Flexible approach to work. • Awareness of confidentiality, working with integrity. • Good timekeeping. • Enthusiastic, courteous and polite. • Patience and emotional resilience in working with challenging behaviours. • Sensitive to the needs of children • Calm and positive approach 		Application Interview Reference